



## SNP P-TECH Principal

**Date of Posting:**

Wednesday, February 22, 2017

**Closing Date:**

Wednesday, March 8, 2017

**Overview:**

Six Nations Polytechnic is seeking a highly motivated, visionary professional to lead the design, development, and overall supervision of the new Pathways in Technology Early College High School (P-TECH) Program at SNP Brantford Campus. SNP P-TECH will offer enhanced and redesigned pathways to post secondary and skills development for First Nations and non-Indigenous students. This innovative new program focuses on science, technology, engineering and math and blends classroom learning with workplace experience. Students enroll in the ninth grade and have the opportunity to earn an Ontario Secondary School Diploma and a two-year college diploma in 4-6 years. At SNP P-TECH, students acquire knowledge and appreciation of Ogwehoweh cultures, languages, traditions, beliefs and values while engaged in mastery learning without tuition cost to families.

This new school will be led by a Principal who understands, communicates, and enacts the needs of business, community and education. The Principal will demonstrate strategic thinking, creativity, and instructional leadership and will build productive relationships with P-TECH business, community and education partners to devise academic and workplace learning opportunities and the goals of the school. In addition to being administratively certified, the Principal will be experienced in work-based learning and will participate in continuing professional development opportunities to support SNP P-TECH programming.

The Principal is responsible for the overall supervision and operation of the SNP P-TECH School. This responsibility includes instructional leadership, program planning, school management, community relations, business management and professional development. The Principal will lead industry and academic partnerships to foster collaboration and enhance student outcomes.

**Minimum Qualifications:****Education and Experience:**

1. Bachelor Degree; Master in Education is an asset,
2. Ontario College of Teachers' Certificate of Qualification,
3. 2 years or more of principal or vice principal experience,
4. Ontario Principal Qualification Program (PQP) is an asset,
5. Curriculum administration experience required,
6. Experience dealing directly with parents, ideally have been involved with admissions and intake of new families,
7. Experienced with High School Inspection from Ontario Board of Education.

**Knowledge, Skills and Abilities:**

1. A general current knowledge of Hodinohsó:ni' history, culture, values, contemporary issues, community priorities and stakeholders.
2. A background in or knowledge in STEM Pathways.
3. Knowledge of current research and instructional best practices.
4. High level of communication skills with a particular emphasis on excellent writing ability.
5. Flexibility in learning new program areas or approaches.
6. Demonstrated experience in leading a major project from start to finish.
7. Instructional leadership skills.
8. Sound interpersonal skills and good professional judgement.
9. Ability to work under pressure to meet deadlines.
10. Ability to work both independently and in a team work setting demonstrating Hodinohsó:ni' values of G<sup>?</sup>anigghi:yo:/Kanikoriiio.
11. Ability to demonstrate working knowledge in operating a computer system with spreadsheet, word processing, database applications and Windows 2010 or later.

**Location:** This position will be located at the Six Nations Polytechnic Brantford Campus, 411 Elgin Street, Brantford, Ontario N3S 7P5.

**Salary:** To be determined based on qualifications and experience.

**Application Procedure:**

The following items must be submitted by **12:00 p.m. on Wednesday, March 8, 2017:**

1. A **cover letter** outlining relevant experience and qualifications. Please reference areas identified within the posting (i.e. fields of demonstrated excellence).
2. A **curriculum vitae/resumé** outlining relevant teaching experience, educational background, curriculum development and design, and leadership in teacher education.
3. Names and contact information for **three professional, community, and/or academic references.**

**Above application materials can be sent to the attention of:**

Rebecca Jamieson, President/CEO

Email: [President@snpolytechnic.com](mailto:President@snpolytechnic.com) Please put "SNP P-TECH Principal" in the subject line.

Or in a sealed envelope mailed or hand delivered, clearly marked "SNP P-TECH Principal" to:

2160 Fourth Line Road,

PO Box 700

Ohswéken, Ontario N0A 1M0.