



## **EMPLOYMENT OPPORTUNITY**

### **PART- TIME: CULTURAL COMPETENCY COORDINATOR**

As a key member of the Health Team, the Cultural Competency Coordinator will be responsible for implementing the Chiefs of Ontario, Cultural Competency Framework Modules/Workbook with any of the 36 Public Health Units and their surrounding First Nation Communities. As well, the coordinator will be responsible for the E-Learning (LMS) cultural competency module format. The Coordinator will assist Chiefs of Ontario in meeting its goal of enhancing First Nation's access to Public Health Services by working collaboratively with the COO Public Health Advisor, First Nation health staff, and other partners. The Coordinator will assist Chiefs of Ontario in reinforcing the Truth and Reconciliation Calls to Action in relation to cultural competency/educational training.

**LOCATION:** Toronto, Ontario.

#### **DUTIES AND RESPONSIBILITIES:**

- Provide First Nation Cultural Competency Training (2 day facilitated training) to Ontario Public Health Units in collaboration with their geographically nearest First Nation Community.
- Manage an E-learning (Learning Management System) of Cultural Competency Training through Storyline
- Organize and Facilitate a Pilot/Evaluation of the E-learning Cultural Competency Training
- Develop and implement a detailed Cultural Competency Engagement Plan/Roll out
- Develop, maintain and/or revise a Cultural Competency Framework that reflects First Nations perspectives
- Collaborate with First Nation partners, management, and IT personnel to design, develop, deliver and evaluate cultural competency learning and performance products that meet the needs of Public Health Employees and First Nations and meet the objectives of the Cultural Competency Framework.
- Organize Cultural Training Events if directed by Chiefs of Ontario
- Collaborate with Public Health organizations in Ontario to develop program-specific training plans
- Act as a resource to Chiefs of Ontario, First Nation organizations or Public Health organizations on specific questions or issues that arise relating to First Nation Cultural Competency.
- Develop and maintain First Nation Cultural Competency resources for Chiefs of Ontario
- Remain current in theoretical concepts of Cultural Competency and Adult Education
- Develop an annual work-plan and budget for the Cultural Competency Initiative

- Support the development of improved First Nation/Public Health Unit relationships at the community level.

**RELEVANT SKILLS:**

- A level of education, training and experience equivalent to a Bachelor's degree (Master's preferred) in Adult Education or related discipline.
- Five years of coaching, training or the provision of First Nation/ Indigenous cultural competency curriculum development and training.
- Experience with First Nation communities as well as government agencies and ministries
- Demonstrated knowledge and understanding of Ontario's Public Health System
- Previous experience in the delivery of educational programs
- Excellent communication skills including the ability to train, facilitate, influence
- Strong problem solving skills required
- Excellent organizational skills
- Excellent Information technology skills including experience with using a Learning Management System-preferably Storyline, a definite asset.
- Self directed and motivated,
- Be adaptable and flexible to meet needs as they are determined.
- Ability to operate equipment, including computer hardware and software
- Ability to travel
- Demonstrated knowledge and understanding of Ontario's Public Health System

**DURATION:** September 1<sup>st</sup>, 2017 to March 31<sup>st</sup>, 2018 (Potential for renewal based on funding approval). Please note that this is a Part-time position and you will be required to work three (3) days per week.

**APPLICATION DEADLINE:** August 11<sup>th</sup>, 2017, 5:00 pm EST (Application must be received by this date & time)

**Send letter of application, resume, and include 2 references marked confidential to:**

Nathan Wright, Chief Operating Officer  
Chiefs of Ontario  
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Email: [opportunities@coo.org](mailto:opportunities@coo.org)